

FAQ document for Kickstart - 2021

Who is it for?	How is it funded?	What is a kickstart role?
<ul style="list-style-type: none"> Kickstart offers a future of opportunity to support in young people's development of new skills to help them move into sustained employment after they have completed their Kickstart job placement. The scheme is for 16-24 year olds who are at risk of long term unemployment and in receipt of universal credit 	<ul style="list-style-type: none"> The DWP provide £1,500 per placement To be spent on setup costs (including any uniform, PPE, IT equipment) and on supporting the young person to develop employability skills. 	<ul style="list-style-type: none"> It is an entry level role It must be a new job role / job description Must be for a minimum of 25 hours a week for 6 months and paid at NMW. The job role needs to be meaningful with a clear training structure
Where do the applicants originate from?	How are the wages for the kickstarter funded?	What is the role of the employer?
<ul style="list-style-type: none"> All applications originate from the Universal Credit job-search site. Work coaches match suitable candidates to available jobs and refer them to their local borough council 	<p>Wages and costs are paid by grant funding.</p> <p>This funding covers:</p> <ul style="list-style-type: none"> ➤ 100% of the National Minimum Wage (or the National Living Wage depending on the age of the participant) for 25 hours per week for a total of 6 months ➤ associated employer National Insurance contributions ➤ minimum automatic enrolment pension contributions 	<ul style="list-style-type: none"> To manage the interview process and make the formal job offer Agree a training programme and provide regular supervision and guidance. Manage the Kickstarter and provide ID, uniform, and equipment as applicable
What training does the employer need to offer?	What happens at the end of the 6 months?	
<ul style="list-style-type: none"> Develop individuals on the job Support the individuals to become more employable. A clear training structure and mentoring 	<ul style="list-style-type: none"> ➤ Where possible to consider whether there are other suitable vacancies on offer at the organisation for the kickstarter. 	