

Health Education England, working across London

General Practice Nursing 2021/22: Resources for Education and Development



Version 1

1.Introduction

The primary care team has created this repository of resources and programmes available for GPN education and development outside of the foundation and academic programmes .

In creating this list, we have focussed on those areas traditionally funded within the bespoke offer such as preceptorship, leadership and GPNs moving into education. This is not an exhaustive list, and we would be happy to add any additional offers you are aware of to make this as useful as possible for all.

For any queries regarding these programmes please use the relevant contacts within each of the offers or primary care team at: PrimaryCare.London@hee.nhs.uk

2.Resources

Offer	Description	How to access
Preceptorship		
QNI standards for induction	<p>These standards have been designed and developed to reflect best practice and provide guidance to prepare nurses for their new role as a Registered Nurse in General Practice Nursing</p> <p>https://www.qni.org.uk/wp-content/uploads/2020/05/Standards-of-Education-and-Practice-for-Nurses-New-to-General-Practice-Nursing-1.pdf</p>	Angie Hack angie.hack@qni.org.uk
Capital Nurse preceptorship and accelerated preceptorship	<ul style="list-style-type: none"> • Preceptorship: CapitalNurse has developed a preceptorship framework that provides a recommended set of standards based on best-practice which all health and social care organisations in London have agreed to. • Accelerated Preceptorship: This accelerated preceptorship guide, is for use with returners to practice, international nurses and some newly qualified practitioners (NQPs) and Health Care Professionals (HCP's) who may be joining a temporary register, for example during Covid-19. This is not intended to replace the preceptorship programme for newly qualified practitioners. <p>https://www.hee.nhs.uk/our-work/capitalnurse/workstreams/preceptorship</p>	Jacqueline Robinson-Rouse Jacqueline.robinson-rouse@hee.nhs.uk
NHSE/I & HEE SPIN New to Practice Fellowship	<p>A two-year programme of support, available to all newly qualified nurses working substantively in general practice, with an explicit focus on working within and across a PCN</p> <p>https://www.england.nhs.uk/publication/general-practice-fellowships-for-gps-and-nurses-new-to-practice-programme-operational-guidance/</p>	Jonathan Sampson jonathan.sampson@nhs.net Sharon Kelly Sharon.kelly@hee.nhs.uk

Leadership		
LEEP for Primary Care	<p>The HEE LEEP offer is open to all NHS staff and is developed and facilitated by Professor Geeta Menon Postgraduate Dean HEE South London and Professor Vijay Nayar, Dean for Differential Attainment in Primary Care HEE.</p> <p>This layered programme uses the principles of spiral learning which allows individuals to continually revisit leadership development alongside their career. Further information can be found in the presentation below:</p> <div style="text-align: center;">  <p>LEEP for Primary Care.pptx</p> </div>	yara.alafandi@hee.nhs.uk
Care programme - funded elsewhere	<p>CARE is a learning and development programme that empowers general practice nurses and other primary care professionals to play a key role in their primary care network, to shape services based on population health needs and to strengthen their leadership. Focussing on wellbeing and building and harnessing resilience, the programme uses digital technology to connect primary care professionals and to support joined-up, multi-professional working.</p> <p>https://napc.co.uk/gpncare/</p>	CARE@napc.co.uk
LMC Programme	<p>Aimed to support the leadership development of staff working at ICS to board level this programme is hosted on the NHSE/I Futures platform:</p> <p>https://future.nhs.uk/system/home</p>	info@lmc.org.uk
Mary Seacole Programme	<p>The Mary Seacole Programme (MSP) is a multi-professional leadership development programme designed by the NHS Leadership Academy to develop knowledge and skills in leadership and management. The programme is delivered virtually over six months with three compulsory “face to face” full day sessions, online work through the virtual campus and a final reflective essay.</p>	Primarycare.london@hee.nhs.uk

	<p>The London Programme will be delivered by two Mary Seacole Facilitators (trained through the local offer) with 16- 25 delegates permitted per cohort.</p> <p>This high-quality, nationally recognised development programme will shortly be ready to be delivered to the primary care workforce across London with a first cohort in March 2022.</p> <p>Further details will be shared shortly</p>	
Education		
PG Cert in education 50% contribution from PSU	<p>In order to encourage and support a PG Certificate course in the HEE Multi-professional Faculty Development team provide scholarships (maximum £1,750 available) to help cover the cost of a master's level programme</p> <p>https://london.hee.nhs.uk/completing-masters-level-programme-university-pgcert-pgdip-or-masters</p>	<p>Nerys Cater facultydevelopment.lase@hee.nhs.uk</p>
Career Development		
Capital Nurse Resources	<p>We have collaborated with stakeholders across London to develop a suite of resources, please find links to the CN Career Framework and other resources that maybe help with supporting a career conversation from an individual and employer perspective. See links to these below:</p> <p>Career Framework:</p> <p>A free to use digital self-assessment tool that can use as part of career conversation. This webpage also contains guide on how to use the tool and how to use this tool as part of career conversation.</p> <p>https://www.hee.nhs.uk/our-work/capitalnurse/workstreams/career-framework</p> <p>Career Clinic & Internal Transfer schemes:</p> <p>Also, as part of our ongoing strategy to support health and social care organisations to develop effective Career Clinics and Internal Transfer schemes,</p>	

we've created a suite of resources and best practice guidance. The guidance was created in close collaboration with stakeholders from across the Capital and walks users through the benefits and preparation/process of implementing these tools.

<https://www.hee.nhs.uk/our-work/capitalnurse/our-work/career-clinician-transfer>

General Nursing Practice:

- Retaining general practice nurses – a guide for GPs and practice managers
- Taking personal responsibility for your NHS Pension – a guide for general practice nurse
- Qualification in Specialism Framework - GPN

<https://www.hee.nhs.uk/our-work/capitalnurse/our-work/general-practice-nursing>